

SUTTONS BAY-BINGHAM FIRE

APPENDIX A						
JOB CLASS	START	6 MONTHS	1 YEAR	2 YEAR	3 YEAR	4 YEAR
Paramedic/FF		2990 Straight Time Equivalent				
Effective 04-01-23	3%					
Hour	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$26.29
Base Annual	\$61,594.00	\$64,673.70	\$67,902.90	\$71,311.50	\$74,869.60	\$78,607.10
Effective: 04-01-24	3%					
Hour	\$21.22	\$22.28	\$23.39	\$24.56	\$25.79	\$27.08
Base Annual	\$63,447.80	\$66,617.20	\$69,936.10	\$73,434.40	\$77,112.10	\$80,969.20
Effective: 04-01-25	3%					
Hour	\$21.85	\$22.95	\$24.09	\$25.30	\$26.56	\$27.89
Base Annual	\$65,331.50	\$68,620.50	\$72,029.10	\$75,647.00	\$79,414.40	\$83,391.10
Basic EMT & EMT-Specialist/FF		2990 Straight Time Equivalent				
Effective 04-01-23	3%					
Hour	\$17.17	\$18.03	\$18.93	\$19.88	\$20.87	\$21.91
Base Annual	\$51,338.30	\$53,909.70	\$56,600.70	\$59,441.20	\$62,401.30	\$65,510.90
Effective: 04-01-24	3%					
Hour	\$17.69	\$18.57	\$19.50	\$20.47	\$21.50	\$22.57
Base Annual	\$52,893.10	\$55,524.30	\$58,305.00	\$61,205.30	\$64,285.00	\$67,484.30
Effective: 04-01-25	3%					
Hour	\$18.22	\$19.13	\$20.08	\$21.09	\$22.14	\$23.25
Base Annual	\$54,477.80	\$57,198.70	\$60,039.20	\$63,059.10	\$66,198.60	\$69,517.50

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

UNION PROPOSAL NOV 2020		APPENDIX A				
JOB CLASS	START	6 MONTHS	1 YEAR	2 YEAR	3 YEAR	4 YEAR
Paramedic/FF		2990 Straight Time Equivalent				
Effective: 04-01-19 (Current)						
Hour	\$16.46	\$17.29	\$18.16	\$19.04	\$20.00	\$21.00
Base Annual	\$49,218.78	\$51,685.00	\$54,292.15	\$56,934.54	\$59,788.31	\$62,783.01
Effective 04-01-20 (+10%)						
Hour	\$18.11	\$19.02	\$19.98	\$20.94	\$22.00	\$23.10
Base Annual	\$54,136.94	\$56,866.81	\$59,728.24	\$62,622.56	\$65,780.00	\$69,069.00
Effective: 04-01-21(+ 5%)						
Hour	\$19.01	\$19.97	\$20.97	\$21.99	\$23.10	\$24.26
Base Annual	\$56,843.79	\$59,710.15	\$62,714.65	\$65,753.69	\$69,069.00	\$72,522.45
Effective: 04-01-22 (+ 4%)						
Hour	\$19.77	\$20.77	\$21.81	\$22.87	\$24.02	\$25.23
Base Annual	\$59,117.54	\$62,098.56	\$65,223.24	\$68,383.84	\$71,831.76	\$75,423.35
Basic EMT & EMT-Specialist/FF		2990 Straight Time Equivalent				
Effective: 04-01-19 (Current)						
Hour	\$13.72	\$14.41	\$15.13	\$15.87	\$16.67	\$17.50
Base Annual	\$41,009.78	\$43,088.45	\$45,237.59	\$47,457.19	\$49,852.95	\$52,319.18
Effective 04-01-20 (+10%)						
Hour	\$15.09	\$15.85	\$16.64	\$17.46	\$18.34	\$19.25
Base Annual	\$45,125.08	\$47,394.49	\$49,762.57	\$52,196.43	\$54,827.63	\$57,557.50
Effective: 04-01-21 (+ 5%)						
Hour	\$15.85	\$16.64	\$17.48	\$18.33	\$19.25	\$20.21
Base Annual	\$47,381.33	\$49,764.21	\$52,250.70	\$54,806.25	\$57,569.01	\$60,435.38
Effective: 04-01-22 (+ 4%)						
Hour	\$16.48	\$17.31	\$18.17	\$19.06	\$20.02	\$21.02
Base Annual	\$49,276.59	\$51,754.78	\$54,340.73	\$56,998.50	\$59,871.77	\$62,852.79

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

SUTTONS BAY-BINGHAM FIRE

